- 10:01:10 From Todd Vachon: Greetings and Solidarity from the Rutgers University Labor Education Center!
- 10:01:39 From Michael Leon Guerrero To All Panelists : Joe Uehlein, President, Labor Network for Sustainability
- 10:01:51 From Lauren Burke : Welcome. Please introduce yourself here in the chat. Pro tip: make sure your sharing with "panelists and attendees"
- 10:02:10 From Nancy Bernstein To All Panelists: Hi. Nancy Bernstein from Pittsburgh PA
- 10:02:13 From Melanie Brown : Melanie Brown, Juneau, AK
- 10:02:23 From Michael Leon Guerrero: Joe Uehlein, President, Labor Network for Sustainability
- 10:02:31 From Carol Gay: Helllo from the NJ State Industrial Union Council
- 10:02:31 From Jimmy Pryor To All Panelists: Jimmy Pryor, Houston, Texas, USA
- 10:02:33 From Michael Cavanaugh: Mike Cavanaugh, Labor Network for Sustainability Portland Maine
- 10:02:36 From Mark Darienzo: Mark Darienzo, Climate Jobs PDX he him
- 10:02:38 From Steve Morse: Steve Morse, Oakland CA
- 10:02:38 From Regina Sneed: regina San Francisco WILPF greetings
- 10:02:39 From David Hughes To All Panelists: David Hughes from Rutgers AAUP-AFT, the faculty union at Rutgers, the State University of New Jersey, United States
- 10:02:40 From Shel Horowitz: Shel Horowitz, http://GoingBeyondSustainabiliy.com, Hadley, MA
- 10:02:40 From Valerie Lechene To All Panelists: hello I'm Val in NYC USA with The Architecture
- Lobby, working on platform cooperatives for an internationalist just climate transition
- 10:02:42 From Judy Asman To All Panelists : Good afternoon and buenas tardes, please include your affiliations as well!
- 10:02:44 From Jane Fonda To All Panelists: Jane Fonda here in Los Angeles. Grateful for this assembly.
- 10:02:46 From Carmen Ramirez : Hello, Carmen Ramirez here, Supervisor Elect, Ventura County, California
- 10:02:54 From Christopher Hutchinson : greetings from the Connecticut Workers Crisis Response and Local 217 Unite Here (Stamford, CT)
- 10:02:54 From Jana Pellusch: Jana Pellusch, she/her, USW retired, Deer Park, TX
- 10:02:54 From Bruce Hamilton: Bruce Hamilton, Amalgamated Transit Union
- 10:02:54 From Barbara Byrd To All Panelists: Barbara Byrd, Portland, Oregon
- 10:02:56 From Shirley Hamilton To All Panelists: Shirley Hamilton Naacp Niagara Falls
- 10:02:56 From Jessica Specht : Jessica Specht, Boise, ID
- 10:02:57 From Valerie Lechene To All Panelists: it's rainy in NYC!
- 10:02:58 From E Cohen To All Panelists: E.Cohen, San Fran
- 10:02:58 From Mark Kyle To All Panelists : Good morning in locked-down North Bay of the San
- Francisco Bay area. Looking forward to today's presentations!
- 10:03:00 From William Smith To All Panelists: Bill Smith
- Alameda, CA near Oakland
- 10:03:01 From Thomas Lundy To All Panelists: Tom Lundy, Wheat Ridge, Colorado.
- 10:03:01 From Harry Gregory: Harry Gregory in Colorado with System Change Not Climate Change
- 10:03:04 From Harriet Applegate To All Panelists: Harriet Applegate Cleveland Ohio
- 10:03:04 From Judy Asman: Buenas tardes, please include your affiliations as well!
- 10:03:07 From Jordan Keller: Jordan Keller, Richmond VA
- 10:03:13 From Terry Steagall To All Panelists: Terry Steagall USW #1010 Just Transition NWI

- 10:03:14 From Michael Leon Guerrero To All Panelists : Jeremy Brecher, Research and Policy Director, Labor Network for Sustainability, Connecticut
- 10:03:14 From Nora Räthzel To All Panelists: Hi everybody, here is Nora from Barcelona
- 10:03:14 From Robert Romero To All Panelists : Bob Romero, Houston, TX, USA
- 10:03:16 From Randy Barber To All Panelists : Randy Barber, Center for Economic Organizing, Rohrersville, Maryland
- 10:03:16 From Mary Reardon To All Panelists : Mary Reardon from Silver Spring MD. Friend of Joe Uehlein.
- 10:03:18 From April Avery To All Panelists : April in Oregon here, greetings and blessings to each and all
- 10:03:22 From Suzanne Caflisch: Suzanne Caflisch in Los Angeles with UCLA
- 10:03:24 From Dimitris Stevis To All Panelists : Dimitris Stevis, Center for Environmental Justice and AAUP, Fort Collins, Colorado
- 10:03:24 From Jin Adams Parker To All Panelists: Western North Carolina
- 10:03:26 From Charles Delman To All Panelists: Charles Delman, central Illinois.
- 10:03:27 From Todd Vachon : Todd Vachon, Rutgers University Labor Center and AAUP-AFT New Brunswick, NJ
- 10:03:27 From Mark Goldberg To All Panelists: Mark Goldberg, PSC-CUNY, Bronx NY
- 10:03:32 From Laurie Dougherty: Laurie Dougherty Salem, Oregon
- 10:03:42 From Barbara Byrd : Barbara Byrd, Portland, Oregon
- 10:03:46 From Jesse Strecker To All Panelists: Jesse Strecker UAW 2865, UC Berkeley
- 10:04:00 From Barbara Sattler To All Panelists : Barbara Sattler, AFT 4269, and Alliance of Nurses for Healthy Environments, California
- 10:04:02 From Randall Downey To All Panelists: Randall with Snohomish County DSA (WA)
- 10:04:06 From Lorene Scheer To All Panelists : Lorene Scheer, Portland, Oregon USA, Retiree

Teamsters & SEIU

- 10:04:15 From Christine Kohnert To All Panelists : Christine Kohnert Indivisible Skagit, Mount Vernon, Washington State
- 10:04:18 From Kolya Abramsky: Kolya Abramsky, Chatham, england
- 10:04:22 From Melanie Brown: Bristol Bay fisherman, SalmonState org
- 10:04:35 From Michael Leon Guerrero To All Panelists : Margaret Chambers, Labor Network for Sustainability, Charlotte, NC
- 10:04:52 From Charles Davidson To All Panelists: Hi folks. I live in the (5) refinery row area in the north SF Bay. Due to COVID- two of the refineries were either going to close or did and then both switched to biofuels refining.
- 10:05:21 From Jana Ochs To All Panelists: Jana Ochs, Gilbert, AZ; DSA, PDA, StandIndivisibleAZ
- 10:05:39 From Shel Horowitz: Oh, and I should add that I am a member of the National Writers Union, which makes me a member of United Auto Workers.
- 10:05:42 From Wade Logan To All Panelists : Wade Logan IVP at IAHFIAW Western Canada
- 10:05:46 From Dimitris Stevis : Dimitris Stevis, Center for Environmental Justice and AAUP, Fort Collins, Colorado.
- 10:05:54 From Judy Asman: Be sure to click on the Globe and choose either English or Spanish!
- 10:06:18 From Veronica Wilson : Veronica Wilson (she/her) non-indigenous guest on Tongva land, Labor Network for Sustainability, organizing in California

10:06:34 From Judy Asman:

¡Asegúrese de hacer clic en el Globo y elegir inglés o español!

10:06:35 From Martha Hawthorne To All Panelists : Martha Hawthorne, SEIU 1021 San Francisco, California

10:06:46 From Lina Stepick: Lina Stepick, Portland, OR

10:07:05 From Judy Asman: Welcome everyone! If you have an affiliation, please add that as well:)

10:07:15 From Sarita Gupta: Sarita Gupta, Silver Spring, MD, Ford Foundation

10:07:29 From Judy Asman: ¡Bienvenidos todos! Si tiene una afiliación, agréguela también:)

10:07:49 From Joshua Dedmond : Joshua D. Dedmond (He/Him) Jackson, Ms. Young Worker Organizer, Labor. Network of Sustainability

10:07:56 From Elizabeth Bunn To All Panelists: Elizabeth Bunn, she/her; LNS; Silver Spring, MD, USA 10:08:06 From Harriet Applegate To All Panelists: Harriet Applegate - N Shore AFL-CIO Fed. of Labor (for one more week); LNS

10:08:08 From David Campbell To All Panelists: Good morning. This is Dave Campbell, Secretary-Treasurer, USW Local 675 representing oil workers.

10:08:09 From Susan Thomas To All Panelists: Susan Thomas (she/hers) Just Transition NWI

10:08:10 From Ivy Czekanski To All Panelists: hello! Ivy in Chicago from Extinction Rebellion Justice!

10:08:19 From Stanley Bergman To All Panelists: Hello to all from Stan Bergman, NYSARA LI chapter

10:08:20 From Valerie Lechene: hello I'm Val in NYC USA with The Architecture Lobby, working on platform cooperatives for an internationalist just climate transition

10:08:28 From Ivy Czekanski To All Panelists : I have to hop off soon- am hoping this is being recorded?

10:09:03 From Maple Osterbrink To All Panelists : Valerie, if we only speak English do we ask you for something?

10:09:27 From Lauren Burke: Sam Smith is the director of the Just Transition Centre. The Centre was established by the International Trade Union Confederation and partners to help unions and their allies get good plans for just transition at all levels. Previously Sam was the global climate and energy leader for the World Wildlife Fund. She also served as the Director of WWF's Arctic Programme, working with communities, indigenous peoples organizations, and government. Sam has held senior roles within the New Energy division of Statoil in Norway, leading teams on CO2 projects as well as commercial management of large-scale renewable energy projects.

10:09:37 From Lauren Burke : Sam Smith es la directora del Centro de Transición Justa. El Centro fue establecido por la Confederación Internacional de Sindicatos y sus asociados para ayudar a los sindicatos y sus aliados a obtener buenos planes para una transición justa a todos los niveles. Anteriormente, Sam fue líder mundial en materia de clima y energía del World Wildlife Fund (Fondo Mundial para la Naturaleza). También se desempeñó como Directora del Programa del Ártico del WWF, trabajando con comunidades, organizaciones de pueblos indígenas y el gobierno. Sam ha ocupado puestos de responsabilidad en la división de Nueva Energía de Statoil en Noruega, dirigiendo equipos en proyectos de CO2, así como en la gestión comercial de proyectos de energía renovable a gran escala.

10:09:46 From Lauren Burke : Woodrajh (Woody) Aroun, is a former education and parliamentary officer of the National Union of Metalworkers of South Africa (Numsa). He played an active role in the union's energy research group and contributed to the union's in-house newspaper and bulletin.

10:09:54 From Lauren Burke : Woodrajh (Woody) Aroun, ex funcionario de educación y parlamentario de la Unión Nacional de Trabajadores Metalúrgicos de Sudáfrica (Numsa). Desempeñó un papel activo en

el grupo de investigación sobre energía del sindicato y contribuyó al periódico y al boletín interno del sindicato.

10:10:02 From Lauren Burke: Dinga Sikwebu is a researcher for special projects with the National Union of Metalworkers of South Africa (Numsa). Previously he was the head of the union's education department and coordinated the development of Numsa's climate change and decarbonisation policies. His involvement with energy policy in the labour movement goes back to the mid-1990s when Nelson Mandela's new government was formulating an energy policy for post-apartheid South Africa.

10:10:13 From Lauren Burke: Dinga Sikwebu es investigador de proyectos especiales en la Unión Nacional de Trabajadores Metalúrgicos de Sudáfrica (Numsa). Anteriormente fue el jefe del departamento de educación del sindicato y coordinó el desarrollo de las políticas de cambio climático y descarbonización de Numsa. Su participación en la política energética del movimiento obrero se remonta a mediados de los años noventa, cuando el nuevo gobierno de Nelson Mandela formuló una política energética para la Sudáfrica posterior al apartheid.

10:10:27 From Lauren Burke: Mariano Sanz Lubeiro is an elected member of the Confederal Executive Committee and Confederal Secretary of Environment and Mobility of the Workers' Commissions in Spain. He has held several union leadership positions in the Spanish National Railway Network (RENFE) including Secretary of the Trade Union Section of RENFE's Central Repair Workshop in Valladolid as well as head of the Regional Occupational Health Cabinet of the Workers' Commissions (CCOO) of Castilla y León (region of Spain).

10:10:32 From julienne fisher : Good Morning All from Julie/UFCW5 San Francisco
10:10:34 From Lauren Burke : Mariano Sanz Lubeiro es miembro electo del Comité Ejecutivo Confederal
y Secretario Confederal de Medio Ambiente y Movilidad de las Comisiones Obreras de España. Ha
ocupado varios cargos de dirección sindical en la Red Nacional de Ferrocarriles Españoles (RENFE), entre
ellos el de Secretario de la Sección Sindical del Taller Central de Reparaciones de RENFE en Valladolid, así
como el de jefe del Gabinete Regional de Salud Laboral de las Comisiones Obreras (CCOO) de Castilla y
León (región de España).

10:10:42 From Lauren Burke: Ana Belén Sanchez is an agricultural engineer with a Master's degree in

renewable energy and energy markets from the School of Industrial Organization, and with a Master's degree in Agricultural Economics from the University of London. She is currently an International Labour Organization (ILO) green jobs specialist for Latin America and the Caribbean, and she is based in Mexico. Previously, she was Coordinator of the sustainability department of Fundación Alternativas, and is a regular collaborator of the ILO Training Center in Turin, Italy. She was also part of the Green Jobs Program of the same organization in Geneva (Switzerland) as a climate change specialist.

10:10:51 From Lauren Burke: Ana Belén Sanchez es ingeniera agrícola con una Maestría en energías renovables y mercado energético por la Escuela de Organización Industrial y una Maestría en Economía de la Agricultura por la Universidad de Londres. En la actualidad es especialista en empleo verde de la Organización Internacional del Trabajo (OIT) para América Latina y el Caribe con base en México. Previamente fue Coordinadora del departamento de sostenibilidad de la Fundación Alternativas y es colaboradora habitual del Centro de Formación de la OIT de Turín (Italia). Así mismo, formó parte del Programa de Empleos verdes de la misma organización en Ginebra (Suiza) como especialista en cambio

10:10:51 From David Mott: David Mott/ Retired Organizing Coordinator with SEIU....

climático.

10:10:53 From Maple Osterbrink: Valerie, if we only speak English do we ask you for something?

10:10:59 From Lauren Burke : Richard Lipsitz currently serves as the President of the Western New

York Area Labor Federation, AFL-CIO, which is a volunteer position to oversee the entire Western New York area which includes five central labor councils over six counties: Erie, Niagara/Orleans, Cattaraugus/Allegany, and Chautauqua, as a volunteer since 2011. Mr. Lipsitz has been a longstanding advocate for labor, social, racial justice and human rights issues over the past 40 years. During his career, he has worked for the International Brotherhood of Teamsters and Service Employees International Union, spending most of his time bargaining and servicing labor agreements. President Lipsitz was also the Director of the Buffalo Labor Studies Program for the WNY Region of the Cornell ILR. From Lauren Burke: Richard Lipsitz actualmente se desempeña como Presidente de la Federación Laboral de la Zona Oeste de Nueva York, AFL-CIO, que es un puesto voluntario que ha ocupado desde 2011 para supervisar toda la zona oeste de Nueva York que incluye cinco consejos laborales centrales en seis condados: Erie, Niágara/Orleans, Cattaraugus/Alleghany y Chautauqua. El Sr. Lipsitz ha sido un defensor de larga data de las cuestiones laborales, sociales, la justicia racial y los derechos humanos durante los últimos 40 años. Durante su carrera, ha trabajado para la International Brotherhood of Teamsters (Hermandad Internacional de los Teamsters) y Service Employees International Union (Sindicato Internacional de Empleados de Servicios), dedicando la mayor parte de su tiempo a la negociación y el servicio de acuerdos laborales. El presidente Lipsitz también fue el director del Programa de Estudios Laborales de Buffalo para la región oeste de Nueva York del ILR de Cornell. From Christina Herman: Christina Herman, Program Director on Climate Change and Environmental Justice at ICCR (Interfaith Center on Corporate Responsibility) working with faith and values based investors on just transition, particularly in the energy utility sector.

- 10:13:50 From Veronica Wilson To Sarita Gupta and All Panelists: Thanks for joining Sarita!
- 10:15:43 From Martha Hawthorne To All Panelists : Aqui estoy!
- 10:15:47 From Judy Asman To David Mott and All Panelists : Great to see you here David!
- 10:15:59 From Shel Horowitz To All Panelists: Is it possible to enable saving the chat? Or for organizers to send it out afterward? Many great resources being shared.
- 10:16:15 From Judy Asman : Shel -- absolutely!
- 10:18:27 From Susan Thomas To All Panelists: Trying to Google the "Fossil Fuel Closure Act of 2019" but it's not coming up. Can you post a link? Thank you!
- 10:18:44 From Samantha Smith: In case it's useful, here are some case studies on Just Transition in other countries, including Germany. I can say more about what's happening in Germany now during the Q&A perhaps. https://www.ituc-csi.org/IMG/pdf/191120_-_just_transition_case_studies.pdf
- 10:19:50 From Dorothy Silver To All Panelists : Anybody heard about mushrooms eating up toxic waste, even nuclear? Sorry for the interruption but later may be too late too.
- 10:21:12 From Susan Thomas To All Panelists: Think I found: NY Closure Bill "Bill No. A9856"-?
- 10:21:57 From Richard Lipsitz To Susan Thomas and All Panelists: yes
- 10:22:42 From Veronica Wilson To Barbara Sattler and All Panelists: Thanks for joining Barb!
- 10:22:54 From Samantha Smith: Here's a summary of the German coal agreement
- https://www.ituc-csi.org/the-german-consensus-on-coal
- 10:23:51 From Lauren Burke : If you need English translation please use the globe button to switch languages
- 10:23:51 From Judy Asman: @SusanThomas: https://www.nysenate.gov/legislation/bills/2019/a9856
- 10:24:32 From Susan Thomas To All Panelists: Thanks so much!
- 10:24:48 From Judy Asman: you're very welcome
- 10:24:54 From Cynthia Phinney To All Panelists : Is there a translation into English and if so how do I

access it? There was an interpretation button when I logged on but it disappeared the first time someone told Richard to wait while translation got going again and has not appeared since.

10:25:34 From Veronica Wilson To Cynthia Phinney and All Panelists: Hi Cynthia, you should see a globe at the bottom of your screen, with a list of languages, including English

10:25:59 From Cynthia Phinney To All Panelists: It was there at the beginning but it disappeared when they said Richard's translation was off.

10:26:00 From Judy Asman To Cynthia Phinney and All Panelists: Do you not see the globe?

10:26:36 From Cynthia Phinney To All Panelists : All I had is chat, raise hand and Q&A. It was to the right os Q&A but now that space is empty all the way until the Leave button.

10:27:10 From Cynthia Phinney To All Panelists: I'll leave and log back on and see if that fixes it.

10:27:21 From Samantha Smith: Here are the ILO Guidelines, which are the basis for UN rules on just transition including just transition in the Paris Agreement.. This is the approach we use for Just Transition.

https://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_ent/documents/publication/wcms_4328 59.pdf

10:27:22 From Judy Asman To All Panelists: Excelente Ana

10:28:01 From Ana Belen Sanchez To All Panelists : You can take a look to the ILO Climate Action for Jobs Initiative here:

10:28:02 From Ana Belen Sanchez To All Panelists: https://www.climateaction4jobs.org/

10:28:13 From Cynthia Phinney To All Panelists: That fixed it.

10:28:37 From Ana Belen Sanchez To All Panelists: ILO Guidelines on Just Transition for all here:

https://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_ent/documents/publication/wcms_4328 59.pdf

10:28:41 From Dave Shukla To All Panelists: Greetings from Long Beach, California

10:28:51 From David Mott To All Panelists: The ILO released report "Working on a Warmer Planet."

Could Ana Belen Sanchez summarize that study and comment on its implications for workers?

10:28:51 From Judy Asman To All Panelists: Welcome Dave!

10:28:56 From Veronica Wilson To Cynthia Phinney and All Panelists: Great!

10:29:12 From Ana Belen Sanchez To All Panelists : En español las Directrices de Transición justa aquí:

 $https://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_ent/documents/publication/wcms_4328\\ 65.pdf$

10:29:58 From David Mott To All Panelists: Previous question from David Mott

10:30:14 From Judy Asman To All Panelists: David --yep, got it

10:30:58 From Ana Belen Sanchez: This is the report David Mott referred to on impact of climate change on decent work:

https://www.ilo.org/global/publications/books/WCMS_711919/lang--en/index.htm

10:31:12 From Judy Asman To All Panelists : Please feel free to drop questions for speakers in chat or O&A.

10:31:16 From Ana Belen Sanchez: ILO Guidelines on Just Transition for all here:

 $https://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_ent/documents/publication/wcms_432859.pdf\\$

10:31:26 From Jacklyn Cock: we are missing a historic oppoertnity to demonstrate that capitalism is unjust and unsustainable if the focus is only on jobs and social protestion - Jacklyin Cock, south africa 10:31:30 From Ana Belen Sanchez: En español las Directrices de Transición justa aquí:

https://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_ent/documents/publication/wcms_4328 65.pdf

10:32:00 From Ana Belen Sanchez : You can take a look to the ILO Climate Action for Jobs Initiative here:

https://www.climateaction4jobs.org/

10:32:17 From Christina Herman To All Panelists: Who is paying for the transition? Is it all government money in Spain, or are companies contributing to the costs of the transition?

10:32:30 From Judy Asman To All Panelists : Envíe preguntas para los oradores en el chat o en Preguntas y respuestas.

10:33:01 From Terry Steagall : Terry Steagall -USW #1010 - Just Transition NWI - Northwest Indiana from Hammond to Michigan City along the Lake Michigan Shore Line.

10:33:03 From Martha Hawthorne To All Panelists: agree with Jacklyin

10:33:27 From Judy Asman To All Panelists: Welcome Terry!

10:34:32 From Judy Asman: Please feel free to drop questions for speakers in chat or Q&A.

10:34:34 From Judy Asman: Envíe preguntas para los oradores en el chat o en Preguntas y respuestas.

10:34:42 From Judy Asman: Welcome Terry

10:37:47 From Ashley Williams : Ashley Williams (she/her), Michigan City, IN, also here with Terry and our other members on behalf of Just Transition Northwest Indiana

10:38:37 From Judy Asman: Hi Ashley

10:38:54 From David Mott To All Panelists: Thanks Judy....

10:40:28 From Valerie Lechene To All Panelists: thank you Samantha!!!!

10:40:43 From Steve. Neubeck To All Panelists : Good afternoon brothers and sisters from Tonawanda New York USA

10:40:55 From Nancy Bernstein To All Panelists: translation not working

10:41:04 From Samantha Smith To All Panelists: Not hearing translation

10:41:32 From Nancy Bernstein To All Panelists : yes thanks!

10:43:20 From Judy Asman: Welcome to everyone who just joined

10:44:04 From David Hughes: Tengo una pregunta principalmente para Mariano Sanz. Caules son las posibilidades de quebrar la monopolia empresarial en energia renovable (casi igual a la 'hermandad de hormigón en centrales nucleares y termicas)? Se ha considerado establecer una forma de propriedad comunal o pública sobre el vientos, en vez de la actual propiedad privada de direchos de viento? David Hughes, Rutgers University, dahughes@rutgers.edu

10:50:36 From Judy Asman : Please feel free to drop questions for speakers in chat or Q&A.

Envíe preguntas para los oradores en el chat o en Preguntas y respuestas.

10:51:15 From Samantha Smith To Lee Loftus and All Panelists: Hey Lee! hope you well:-)

10:53:22 From Christina Herman To All Panelists: Is the problem with the RE development in SA the fact that there are fewer jobs in the new sector, that wages are lower and the jobs are not unionized, or that there just aren't as many projects as initially promised by the government, or a combination of these factors?

10:54:38 From Samantha Smith To All Panelists : Agree 100% with Woody. Climate action has to improve the material conditions for workers.

10:55:38 From Dave Shukla: Hello, Dave Shukla - Operations Director of the Long Beach Alliance for Clean Energy - would love to hear more about which industries, projects, and jobs are associated with climate stabilization by 2030 - Question: Given that our municipal budget here in Long Beach is 35-40%

bound up in direct oil extraction and sales, much of it in, as the name might suggest, climate vulnerable coastlines, and directly connected through the electric system attendant to the wildfires we have been experiencing this year, how much are community choice aggregation and other forms of democratizing energy and utilities, central to local policy platform priorities for January? As Richard Lipsitz mentioned, we've gone through fundamental industrial changes in the US over various cycles. Would like to hear more localized discussions by projects on a 2030 timeline, thank you.

10:55:39 From Nancy Bernstein To All Panelists : The problem is the emergency nature of climate change - can't do things gradually!

10:55:45 From Michael Cavanaugh: Dick Lipsitz: ++++

10:56:08 From Jamie Kneen To All Panelists: +++

10:56:11 From Sharon Abreu: Lack of leadership at the national level over the last 20+ years is the core of the problem - that and the influence of big money in the U.S. government that is causing this dysfunction and lack of leadership. I say this as a climate change educator and union member for over 20 years.

10:59:36 From Sharon Abreu: I should have said 30+ years.

11:02:00 From Jamie Kneen To All Panelists: +++ Ana

11:02:06 From Jamie Kneen To All Panelists: From a Canadian perspective, while we have politicians making progressive noises, they need to be pressed to take action, and to spend money on just transition, not on new pipelines. We also have a very timid environmental movement that is not accustomed to large-scale action, but we also have a labour movement, at least outside Quebec, that seems to be more interested in defending existing fossil fuel and nuclear economies than in building a transition. It is only in Quebec that labour and the climate justice movement are making real headway.

11:03:12 From Jamie Kneen: From a Canadian perspective, while we have politicians making progressive noises, they need to be pressed to take action, and to spend money on just transition, not on new pipelines. We also have a very timid environmental movement that is not accustomed to large-scale action, but we also have a labour movement, at least outside Quebec, that seems to be more interested in defending existing fossil fuel and nuclear economies than in building a transition. It is only in Quebec that labour and the climate justice movement are making real headway.

11:03:14 From Christina Herman: Faith and Values-based Institutional Investors are very aware of the importance of a just transition and are working to develop expectations of companies in this area. We're focused on the energy utility sector to begin with. Please see Investor Expectations on the Just Transition: Publicly Traded Energy. In addition, the Business & HR Resource Center has issued HR benchmarks for the renewable energy sector here:

https://www.business-humanrights.org/en/from-us/briefings/renewable-energy-human-rights-benchm ark/ and finally, Ceres, a sustainability NGO in the US, has just issued a report on high road jobs in the RE sector - Practices for Just, Sustainable and Equitable Development of Clean Energy

https://www.ceres.org/resources/reports/practices-just-sustainable-and-equitable-development-clean-energy Comments on any of these reports would be welcome.

11:03:59 From Ana Belen Sanchez: Just in case someone wants to read the report that I just mentioned: Jobs in a net-zero emissions future in Latin America and the Caribbean

https://www.ilo.org/americas/publicaciones/WCMS_752069/lang--en/index.htm

11:06:33 From Carmen Ramirez : Gracias a todos por esta conversación!

11:07:17 From Paul Trudeau To All Panelists: Much thanks to Milena CS for interpreting. You're working so hard, and it is so helpful!

11:08:00 From Samantha Smith To All Panelists: We work a lot with unions that organize (today) in fossil fuel sectors. One thing we have learned is that our members will shift when there are real and good new jobs on the table. When the only option is losing your job and maybe going on benefits, you will struggle to convince people.

11:10:51 From Judy Asman : ===

11:11:43 From Shel Horowitz To All Panelists: I have English clicked but I'm getting the Spanish overriding Samantha!

11:12:51 From Judy Asman: The Labor Network for Sustainability and allies our allies of the Just Transition Listening Project committee is wrapping up a year of interviewing more than 100 community leaders and workers to learn of their experiences and perspectives on Just Transition. Our report from these interviews will be available in January.

11:13:44 From Judy Asman: Join us to keep up to date and learn more and move forward with us as we implement real, tangible solutions. There is no time to waste.

11:14:02 From Judy Asman: https://www.labor4sustainability.org/

11:16:40 From Valerie Lechene To All Panelists: thank you so much!

11:16:41 From Suzanne Caflisch: My question: I study informal waste pickers in Brazil, and am curious if any of the panelists have further thoughts about incorporating the informal economy into the just transition? Are there any successful examples of inclusion of informal sector workers in green economic transitions?

11:16:58 From Valerie Lechene To All Panelists : dinga I am soooo appreciative of your discourse on car. thank you !!!

11:17:04 From Valerie Lechene To All Panelists: Care*

11:17:09 From Judy Asman: Thanks Valerie!

11:17:12 From Judy Asman: ---

11:17:49 From Sharon Abreu: Large energy corporations and governments need to pay for the transition - especially the U.S. - in my opinion. And we need to push much harder for that. I'm hearing the same discussions I was hearing 20 years ago.

11:18:19 From Ana Belen Sanchez: We should also consider that just transition is very much focused on energy because of the impact of that sector on climate change but we can't forget that just transition should go beyond that and focus on a more general level and understand how the transition affects to agriculture and food production, forestry, tourism, mobility and other sectors. This new focus will bring new ideas to the table

11:18:54 From Judy Asman: ---

11:20:47 From La'Tonya Troutman : I agree Ana Belen Sanchez. It has to have a holistic approach

11:21:09 From Samantha Smith To All Panelists: But we always talk about costs, while keeping people in work and modernizing industry actually creates economic growth.

11:21:46 From Kolya Abramsky: greetings comrades! There will be no Just Transition unless the correlation of forces between capital and labour (both at national and global level) substantially shift in favour of labour and away from capital. This is the exact opposite of what appears to be happening in the last years, already prior to the "covid-crisis", and now especially in the covid crisis. How can this change, and what are the political aspect of this struggle, interms of power and which social forces will resolve the crisis and on whose terms?

11:23:08 From Susan Thomas To All Panelists : Thank you all so much for sharing your experience and knowledge!

- 11:23:19 From Judy Asman: Thank you all for questions asked that were unanswered here. We will keep them and work to address them in our various media.
- 11:23:38 From Karen Ashikeh To All Panelists: THANKS to all who shared and those who watched. This is work for ALL of us for a just and sustainable world.
- 11:23:42 From Judy Asman: www.labor4sustainability.org
- 11:23:47 From Dorothy Silver To All Panelists: Thank you. Respectfully submitted
- 11:24:01 From Christina Herman: Thanks so much for a very interesting webinar.
- 11:24:17 From Jamie Kneen: Taxation is key, and for the future, as Sam said, creating specific transition funds, much as mining companies in many jurisdictions have to set aside environmental rehabilitation funds. But it is really important to recapture the wealth that has already been stolen from
- 11:24:25 From Valerie Lechene: thank youuuu for this awesome conversation!!!! LN4S never ceases to impress and inspire me
- 11:24:42 From Valerie Lechene: i learned so much today!!!

workers and is now stored offshore...

- 11:24:46 From Shel Horowitz : Great information! Thanks to all.
- 11:24:48 From Valerie Lechene: thank you to all the brilliant panelists
- 11:24:49 From E Cohen: Thank you all for your tireless work. I am grateful to All
- 11:24:50 From Judy Asman: Thank you for registering for this webinar. Please look for a recording that includes our chat messages early next week.
- 11:24:57 From Todd Vachon: Great job, all! Thanks
- 11:24:57 From Jamie Kneen: Excellent discussion, thank you all!
- 11:25:21 From Bill Draves: Thank you for the great discussion!
- 11:25:24 From Brent McFarlane To All Panelists : Thank you panelist for sharing your thoughts and ideas.
- 11:25:33 From Judy Asman: The Labor Network for Sustainability and allies of the Just Transition Listening Project committee are wrapping up a year of interviewing more than 100 community leaders and workers to learn of their experiences and perspectives on Just Transition.
- 11:25:37 From Valerie Lechene : 🔥 🙏
- 11:25:39 From Jon Grossman To All Panelists: Thanks all.
- 11:25:46 From Shirley Hamilton To All Panelists: Thank you I have learned so much.
- 11:25:47 From Mark Kyle: Great job everyone. Mark Kyle, IUOE Local 3
- 11:25:50 From Regina Sneed To All Panelists: thanks fir sending chat no save button on iPads
- 11:25:53 From julienne fisher: hopeful and looking forward, thank you!
- 11:25:53 From Martha Hawthorne To All Panelists: thanks to everyone.
- 11:25:55 From Randall Downey To All Panelists : Thank you all!
- 11:25:56 From Judy Asman: Please look for report from these interviews in January. Join us to keep up to date, learn more and move forward with us as we implement real, tangible solutions. There is no time to waste.
- 11:25:58 From Russell Lum: Thanks to the interpretation and the logistics behind it.
- 11:25:59 From Valerie Lechene: keep up the great work!
- 11:26:00 From Dave Shukla: Thank you!
- 11:26:04 From Jesse Strecker To All Panelists: Thanks all!
- 11:26:07 From Jordan Keller: thank you all!
- 11:26:10 From Valerie Lechene: muchas gracias a todos

11:26:11 From Judy Asman: http://www.labor4sustainanbility.org

11:26:14 From Robert O'Riley To All Panelists : thank you all