



## **Climate Jobs Project Director**

### **Job Description**

The person who accepts this new full-time, salaried position will work with the Executive Director and Board of the CT Roundtable on Climate and Jobs (CRCJ) to launch a new statewide initiative supported by a multi-year grant. The project's primary goal is engaging CT's labor leaders in crafting and winning implementation of a comprehensive climate jobs agenda that will shape the state's post-pandemic economic recovery through climate-friendly infrastructure investment. The broader goal is creating the opportunity for CT's labor movement to help lead a national initiative to build a labor-led economic transformation that will address the dual crises of climate change and systemic inequality.

#### **CRCJ's CT Labor Climate Caucus**

- Advise the Executive Director and Board on overall strategies for strengthening collaboration with the state's labor movement in identifying common interests and strategic campaigns that align with the organization's mission
- Build and maintain relationships with labor leaders from across the broad spectrum of the state's labor movement
- Expand the number of labor organizations that participate in CRCJ's work as Roundtable Affiliates
- Work with the leadership of the CT AFL-CIO, State Building and Construction Trades Council, and SEIU CT State Council to expand participation in the CT Labor Climate Caucus
- Coordinate planning and organizing of periodic gatherings of the CT Labor Climate Caucus to develop policy goals and campaign strategies

#### **CT Climate Jobs Study**

- Coordinate and lead the publication of a comprehensive statewide climate jobs study:
  - Collaborate with a research team at Cornell University's Worker Institute to collect and organize background data on local climate impacts, economic inequality, and potential in-state job creation from mitigation and adaptation measures
  - Lead the discussion among CT labor leaders in defining and prioritizing policy priorities
  - Coordinate with the Worker Institute in designing and publishing the final report

## **Organizing and Advocacy Campaigns**

- Oversee the development of campaign strategies and coordinate with union leadership and staff to implement the strategies
- Direct advocacy/lobbying efforts to secure support of elected officials for implementation of policies through executive action or passage of legislation
- Work with CRCJ's Communications Coordinator to develop and produce relevant advocacy campaign materials and to organize public events

## **Rank-and-File Educational Program**

- Collaborate with Cornell University's Worker Institute to tailor educational materials for a "train-the-trainer" program to engage rank-and-file members of participating unions
- Develop a pilot program with 2 or 3 unions
- Launch full program and support leader-trainers in presenting workshops for rank-and-file members to build broad support for the advocacy campaigns

## **Other Responsibilities**

- Provide a professional public presence for the organization, speaking at events and serving on official bodies, as appropriate
- Participate in national gatherings and in collaborative efforts among similar initiatives funded by Climate Jobs National Resource Center (CJNRC) in other states
- Work with the CRCJ's Executive Director to manage project budgeting, record-keeping and reporting

## **Qualifications**

- Bachelor's degree in labor, employment, industrial relations or similar field
- 5+ years experience working in public policy, with organized labor, preferably at the managerial or director level
- Minimum of 3 years of experience in non-profit administration with a history of creating and maintaining successful collaborations and partnerships.
- Well-versed in the impacts of and issues surrounding climate change
- Ability to work from home until working in a Connecticut-based office is possible, be a self-starter, and familiar with the labor movement in Connecticut.
- English language proficiency is required; fluency in Spanish and/or Portuguese preferred.

To apply for this position, please send a cover letter that describes why you are interested in and qualified for this position along with your resume to the Hiring Coordinator at [exec.search@ctclimateandjobs.org](mailto:exec.search@ctclimateandjobs.org).

Please only send PDF versions of your application materials.

We encourage candidates to submit their application by September 16, 2020.