



LABOR CONVERGENCE ON CLIMATE

LABOR NETWORK FOR SUSTAINABILITY

January 27th – January 29th, 2016

1st Year goals suggested by the groups

-  Building the base by:
 - Work with local unions, communities and young people already in agreement and follow their leadership
 - Develop a best practice network including the U.S. and abroad
 - Reach and organize the most impacted communities and potentially displaced workers by asking them what they need
-  Mapping and Surveying
 - Who is doing the work currently?
 - Where is there potential? What work is missing the Climate Justice frame?
 - What labor structures exist around climate and environment?
 - Find places where that climate and environment infrastructure has yet to be built
-  Develop criteria for Climate Justice projects
 - What makes something Climate Justice, does it have a race and gender lens?
-  Connect allies with the mapping of labor leaders done by the Labor Network for Sustainability
-  Support for local actions that engage workers
 - I.e. Toolkits and trainings
-  Expand the conversation
 - Meet ups
 - Conversations on race and Black Lives Matter
 - Hold devoted strategy sessions and power analyses
 - Uncover where conversations around strategy are already happening and find where they are needed
-  Develop a Vision/Narrative (A Samuel Gompers style statement that inspires)

1st year goals on the cutting room floor already in motion by LNS

-  Find leadership in those already involved in the movement
-  Develop a Just Transition conversation within Labor
-  Have a Labor Network for Sustainability steering committee check in after 1 year
 - With special attention paid to its composition i.e. women and people of color
-  Form a continuation committee to maintain momentum
 - This could include educational resources and a speaker's bureau
-  Create a **Labor Resolution on Climate Justice**
-  Labor Network for Sustainability should have a national organizer funded by union contributions and/or explore partnering with another organization (possibly JWJ)
-  Create a toolkit for having conversations about climate, race and fossil fuels



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1st Year goals on the cutting room floor

- 🌱 Organize and expand our constituency/movement
 - Education, outreach and issue campaigns
- 🌱 Organize local Convergences
- 🌱 Instill a sense of urgency for the problem and the need for a WWII style response to it
- 🌱 Research and map impacts and opportunities of climate change on unions and workers
- 🌱 Create a **Labor Resolution on Racial and Climate Justice**
 - Develop a curricula and start trainings for trainers (multi-lingual and adapted to specific audiences)
 - Pass the Labor Resolution at select locals
- 🌱 Build greater connections with frontline communities and learn from their current examples
- 🌱 Learn from the most vulnerable communities and potentially displaced workers
- 🌱 Connect with AFL-CIO race dialogue groups
- 🌱 Organize strategy sessions at local level
- 🌱 Create a space to analyze various sectors for job development and climate vis a vis local economic trajectories
- 🌱 Expand LNS capacity to share information via a repository
- 🌱 Build caucuses in Convergence attendee's organizations
- 🌱 Train Labor Network members to have/lead conversations on race and climate justice

3rd Year goals presented by the groups

- 🌱 Support building of organizing committees (internal and external)
- 🌱 Consistent regional Convergences
- 🌱 Days of Action
 - Gather activists in the movement
 - Not just on climate but inclusive of the Racial Justice frame
- 🌱 Online strategies to engage more people with quantifiable metrics
- 🌱 Create tools to educate and mobilize people around Just Transitions
- 🌱 Lobby to pass the Merkley/Sanders Bill
- 🌱 Full sectoral analyses of key unions and industries
- 🌱 The US Labor Movement begins to play a powerful role in the growing global Climate Justice Movement.
- 🌱 Flesh out the discussion amongst labor and allies about worker-friendly climate policy
 - Include reducing fossil fuels and investing in frontline community protections
- 🌱 Pension funds should be listening to the Divest/Invest movement and specific financial focuses that move the economy toward a New Economy should be established



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- Simultaneously, divestment should have a clear strategy for weakening the opponents of Climate Justice
- 🌱 AFI-CIO is united around climate change and has won funding for a pilot green jobs program, becoming a clear and dependable leader for the reduction of greenhouse gasses and economic justice for all
- 🌱 Organize workers in the green sector and work toward transitioning current unionized labor to sustainable jobs
- 🌱 Pass a **Labor Resolution on Climate Justice** at Internationals and State Feds
- 🌱 Clear strategy to grow the Labor Movement through the Climate Crisis

3rd year goals on the cutting room floor already in motion by LNS

- 🌱 Build and broaden coalitions at all levels between labor and frontline environmental justice communities
- 🌱 Specific strategic plans tailored to each union and sector
- 🌱 Develop a Climate Justice committee in each union
- 🌱 Foster bottom up pressure from CLC's/Unions to adopt IPCC Policy

3rd Year goals on the cutting room floor

- 🌱 One or more campaigns that successfully implement labor and environmental justice demands
 - Disseminate and leverage these successes
- 🌱 Enact some specific local policy or project to demonstrate the progress of the movement
- 🌱 A union puts out a 10-year vision with climate and racial justice lens
- 🌱 Make climate change one of the top priorities for labor's political endorsements

5th Year Goal presented by the groups

- 🌱 Labor Movement leads transition to Energy-Eco Democracy
 - Through public ownership of utilities and resources
- 🌱 Collaborative investments that can become self-replicating
- 🌱 Community cooperatives with multi-city connections
- 🌱 Labor and community partnership models that have been proven to work
- 🌱 Detailed community processes to determine sustainability discussions
- 🌱 Ascertain who is being impacted by climate change and prioritize frontline communities
- 🌱 Assemble examples of victories and craft a narrative around them
- 🌱 Carbon Tax with worker protections and democratic controls
- 🌱 Superfund for workers displaced by the transition to a New Economy



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-  Have our communities and country on the trajectory that science says is necessary to preserve the climate in a way that embodies Labor Movement objectives for justice, equality and democracy
-  The majority of the Labor Movement has made Climate Change a priority
-  A robust job and transition program is in full effect nationally
-  Promote viable examples of worker ownership models that prioritize sustainability, both environmentally and economically