



LABOR NETWORK FOR SUSTAINABILITY

A PROJECT OF VOICES FOR A SUSTAINABLE FUTURE, INC.

JOB DESCRIPTION

CALIFORNIA FIELD ORGANIZER

Goal of LNS Work in CA

Support California labor movement efforts to lead on an economic agenda to confront the climate crisis.

Objectives

- Build the base of labor-climate activists in California
- Strengthen relationships between labor and Climate allies
- Develop strategies to advance labor-led policies on climate change and just transition

Tasks in Year One

- Develop landscape analysis of labor-climate forces in CA
 - Meet one-on-one with labor representatives - unions, worker centers and labor support organizations
 - Meet with Climate and Climate justice allies
- Coordinate LNS participation in events related to the Global Climate Action Summit in September
- Participate in the Labor Convergence on Climate in Los Angeles in July and support follow up organizing efforts.
- Support environmental and environmental justice allies in developing effective strategies to engage labor and vice versa
- Conduct education for the labor movement on climate change
- Participate in meetings and public events as necessary to advance the goals and objectives of this work.

Skills

- Organizing experience – at least 3 years' experience with organizing campaigns.
- Familiar with climate policy, environmental justice and social justice issues.
- Project coordination skills (including working with staff in other locations).
- Experience with communication and social media for campaigns.
- Excellent written communications skills; attention to detail and accuracy.

Qualities

1. **Organizer** - someone who can organize collectives to think and act together - support and develop leadership. Experience with the labor movement important but not essential.
2. **Self-starter** - someone is solution- oriented who can develop and implement work plans without constant guidance by supervisors.
3. **Bridge builder** - good listener who can build consensus but also maintain unity despite political differences.
4. **Critical thinker** - who can provide analysis and take initiative to provide lead thinking.
5. **Good student** - someone who is willing to learn and appreciates the experience of the LNS team and those s(he) is organizing with.
6. **Team player** - works well with others and contributes to the overall body of LNS' work.

7. **Accountable** - someone who follows through, acknowledges mistakes and constantly works to improve.
8. **Ability to travel** - this is a statewide position that will require flexibility in personal schedules to meet with people in person throughout the state as needed. LNS is a national organization and travel to LNS-related events in other states is also possible.

Salary Range

\$50k-\$60k annually - commensurate with level of experience and availability of funds.

LNS is an equal opportunity employer committed to identifying and developing the skills and leadership of people from diverse backgrounds and challenging patterns of political marginalization and oppression. People of Color, working-class people, differently-abled people and LGBTQ persons are strongly encouraged to apply.

Please send a brief cover letter, resume, salary requirements and three to five references to mlg@labor4sustainability.org. Please include in your cover letter why you are interested in this position, your familiarity with community or labor organizing, a description of your campaign leadership experience and other qualifications for the position. Please send your application as either a Word doc or pdf. Start date TBD.